



## ARA Equality Monitoring Information 2020

The Archives and Records Association recently sent out Equality Monitoring questionnaires during the annual membership renewal process in July to September 2020.

To date we have received 375 forms back from 2236 sent out. The percentage results in the “Disabilities and long-term health conditions” category is slightly higher than the others as some members had more than one disability. Below are the results as of 29<sup>th</sup> January 2020:

### Age

	No. of responses received	Percentage
• Under 25	1	0.3%
• 25-34	31	8%
• 35-44	75	20%
• 45-54	95	25%
• 55-60	56	15%
• 60 or over	111	30%
• Prefer not to say	6	1.6%

### Gender

• Female	245	65%
• Male	125	33.5%
• Prefer not to say	5	1.5%

### Sexual Orientation

• Bisexual	5	1.5%
• Heterosexual / Straight	311	83%
• Lesbian or Gay man	16	3.5%
• Prefer not to say	43	12%

### Religion

• No religion	146	39%
• Catholic	2	0.4%
• Christian	195	52%
• Spiritualist and Humanist	1	0.3%
• Unitarian	1	0.3%
• Prefer not to say	30	8%

### Ethnic Group

Black African	1	0.3%
White European	4	1%

Other Asian background - Mixed	3	0.8%
Other White Background - Mixed	4	1%
White American	1	0.3%
White British	315	84%
White Scandinavian	1	0.3%
White German	1	0.3%
White Irish	23	6.2%
White Scottish/Canadian	1	0.3%
White Welsh	5	1.5%
Prefer not to say	16	4%

### Do they speak the Irish Gaelic/Scottish Gaelic/Welsh language?

Irish Gaelic	11	3%
Scottish Gaelic	0	0%
Welsh Language	12	3.2%

### Disabilities and long-term health conditions

• No disability or long-term health condition	227	60.5%
• A mobility-related disability or condition	16	4%
• A hearing impairment or tinnitus	10	2.5%
• A visual impairment	10	2.5%
• A dexterity-related condition (e.g. difficulty using your hands/fingers)	2	0.4%
• A neuro-developmental condition (e.g. dyslexia, dyspraxia, autistic spectrum)	10	2.5%
• A mental health condition	12	3.2%
• Others		
Asthma	1	0.3%
Cancer	1	0.3%
COPD	1	0.3%
Diabetes	2	0.4%
Epilepsy	2	0.4%
Heart condition	2	0.4%
High Blood Pressure	1	0.3%
Irritable Bowel Syndrome (IBS)	2	0.4%
Long Term Health Condition	7	2%
Ulcerative Colitis	1	0.3%
• Prefer not to say	80	21%