

## ARA Equality Monitoring Information 2015

The Archives and Records Association recently sent out Equality Monitoring questionnaires during the annual membership renewal process in August/September 2015.

To date we have received 489 forms back from 2338 sent out. The percentage results in the “Disabilities and long-term health conditions” category is slightly higher than the others as some members had more than one disability. Below are the results as of 18th April 2016:

### Age

	No. of responses received	Percentage
• Under 25	3	1%
• 25-34	86	18%
• 35-44	118	24%
• 45-54	115	24%
• 55-60	61	12%
• 60 or over	104	21%
• Prefer not to say	1	0.5%
• Unspecified	2	0.5%

### Gender

• Female	342	70%
• Male	143	29%
• Transgender	1	0.5%
• Prefer not to say	2	0.5%
• Unspecified	2	0.5%

### Sexual Orientation

• Asexual	1	0.5%
• Bisexual	4	1%
• Heterosexual / Straight	410	84%
• Lesbian or Gay man	20	4%
• Prefer not to say	46	9%
• Unspecified	9	2%

### Religion

• No religion	191	39%
• Buddhist	2	0.5%
• Christian	254	52%
• Jewish	1	0.5%
• Pagan	2	0.5%

• Protestant	1	0.5%
• Prefer not to say	34	7%
• Unspecified	5	1%

### **Ethnic Group**

Black African	1	0.5%
Mixed European	8	2%
Other Asian background - Pakastani	1	0.5%
Other White Background - Mixed	5	1%
White American	3	1%
White British	194	40%
White Danish	2	0.5%
White German	3	1%
White Irish	1	0.5%
White Scottish/Canadian	28	6%
White Welsh	1	0.5%
Prefer not to say	5	1%
Unspecified	38	8%

### **Do you speak the Welsh language**

Yes	8	2%
No	481	98%

### **Disabilities and long-term health conditions**

• No disability or long-term health condition	279	57%
• A mobility-related disability or condition	18	4%
• A hearing impairment or tinnitus	10	2%
• A visual impairment	7	1%
• A dexterity-related condition (e.g. difficulty using your hands/fingers)	6	1%
• A neuro-developmental condition (e.g. dyslexia, dyspraxia, autistic spectrum)	6	1%
• A mental health condition	9	2%
• Others		
Asthma	2	0.5%
Epilepsy	2	0.5%
Farmer's Lung	1	0.5%
Heart condition	1	0.5%
Hypertension	2	0.5%
Irritable Bowel Syndrome (IBS)	1	0.5%
Speech Impairment	1	0.5%
Type 1 Diabetes	1	0.5%
Ulcerative Colitis	1	0.5%
• Prefer not to say	35	7%
• Unspecified	108	22%