

ARA Equality Monitoring Information 2012

The Diversity Working Group recently sent out Equality Monitoring questionnaires during the annual membership renewal process in August/September 2012.

To date (November 2012) we have received 643 forms back from 2239 sent out. The % results in the “Disabilities and long-term health conditions” category is slightly higher than the others as some members had more than one disability. Below are the results so far:

Age

• Under 25	0	0%
• 25-34	150	23%
• 35-44	170	26%
• 45-54	146	23%
• 55-64	101	16%
• 65 or over	61	9%
• Prefer not to say	0	0%
• Unspecified	21	3%

Gender

• Female	458	71%
• Male	177	27%
• Transgender	0	0%
• Prefer not to say	5	1%
• Unspecified	4	1%

Sexual Orientation

• Asexual	0	0%
• Bisexual	5	1%
• Heterosexual / Straight	528	82%
• Lesbian	5	1%
• Gay man	21	3%
• Prefer not to say	77	12%
• Unspecified	8	1%

Religion

• No religion	240	37%
• Buddhist	3	0.5%
• Christian	344	53%
• Christian/Catholic	3	0.5%
• Hindu	0	0%
• Jewish	0	0%

• Muslim	1	0.2%
• Sikh	0	0%
• Pagan	1	0.2%
• Prefer not to say	47	7%
• Unspecified	4	1%

Ethnic Group

Black African	1	0.2%
English/Australian	1	0.2%
English/Indian	1	0.2%
Mixed British/Irish/Eastern European	1	0.2%
Mixed White & Asian	2	0.3%
Mixed White & Black Caribbean	1	0.2%
Other Asian background: Japanese	2	0.3%
Other Asian background: Sri Lankan	1	0.2%
Other White Background - Mixed	1	0.2%
Other: Latino	1	0.2%
White - New Zealand	1	0.2%
White American	2	0.3%
White Australian	3	0.5%
White Belgian	1	0.2%
White British	519	81%
White British/Armenian American	1	0.2%
White British/Japanese	1	0.2%
White Danish	1	0.2%
White European	3	0.5%
White Finnish	1	0.2%
White French	1	0.2%
White German	3	0.5%
White German/American	1	0.2%
White Irish	34	5%
White Polish	2	0.3%
White Russian	1	0.2%
White Scandinavian	1	0.2%
White Scottish	6	1%
White South-American	1	0.2%
White Spanish	1	0.2%
White Welsh	2	0.3%
White Welsh/Russian	1	0.2%
Prefer not to say	21	3%
Unspecified	23	4%

Disabilities and long-term health conditions

• No disability or long-term health condition	449	70%
• A mobility-related disability or condition	19	3%
• A hearing impairment or tinnitus	22	3%
• A visual impairment	11	2%
• A dexterity-related condition (e.g. difficulty using your hands/fingers)	5	1%
• A neuro-developmental condition (e.g. dyslexia, dyspraxia, autistic spectrum)	5	1%
• An intellectual disability (e.g. Downs syndrome)	0	0%
• A mental health condition	12	2%
• Others		0.2%
Angina	1	
Asthma	1	0.2%
Back pain	1	0.2%
Bronchiectasis	1	0.2%
Chronic illness	1	0.2%
Coeliac disease	2	0.3%
Energy impairment	1	0.2%
Epilepsy	1	0.2%
Farmer's Lung	1	0.2%
Heart condition	2	0.3%
High blood pressure	1	0.2%
Prostate Cancer	1	0.2%
Recovering from stroke	1	0.2%
Surgery for a scoliosis	1	0.2%
Terminal cancer	1	0.2%
Type 1 Diabetes	2	0.3%
Type 2 Diabetes	1	0.2%
• Prefer not to say	34	5%
• Unspecified	74	11%